

ATA Local #14
Executive Meeting
Monday, November 19, 2018
1:30 pm @ MacLeod's Restaurant (Fort MacLeod)
Agenda

In attendance:

1. Call to order –
2. Approval of Agenda
 - a. Moved:
 - b. Second:
3. Approval of May Executive Meeting Minutes (attachment below)
 - a. Moved:
 - b. Second:
4. Policy Handbook Info:
 - a.
5. TWC info –
6. PD info –
 - a.
7. DR info –
8. President's info
 - a. Logo – what now??
 - b. Scholarships
9. Treasurer Info (Policy revisions):
 - a. Home Office Expense – decision made to do this at our first Executive Meeting (November)
10. Other

ATA Local #14
Executive Meeting
Monday, August 27, 2018
5:00 pm @ Lee Lake
Agenda

In attendance:

11. Call to order – 6:41
12. Approval of Agenda
 - a. Moved:
 - b. Second:
13. Approval of May Executive Meeting Minutes (attachment #2 below)
 - a. Moved:
 - b. Second:
14. Policy Handbook Info:
 - a. Updated Constitution was emailed out at the end of July
 - b. Bertha has posted it on our website
15. TWC info – Rob is unable to attend and sent an update
 - a. Update – see attachment #1 below
 - i. Sandra will be our RBA for the upcoming contract negotiations
 - ii. Working at Central Table items at this time, will probably be working on our contract in the spring of 2019 (locals will not be putting out a survey until after the Central Table issues have been set); focus on support for inclusion, classroom conditions, salary
 - iii. Concerns about pro-rated personal days
 - iv. 3 pm Fridays – next calendaring committee should fight for Monday PD days instead of Fridays
 - v. Ron to check Frame of Reference (do we need to do elections)
 - vi. If you hear of anyone who is interested in bargaining, please advise Ron or Rob
 - vii. Will need to put a link on our webpage to the ATA page for the Assignable Time Calculator
 1. Corinna will send an email out to School Reps requesting that they start to fill out info based on school calendars (staff meetings, etc.) in order to work on them at the Local Council Meeting
16. PD info – Tanya will be in attendance
 - a.
17. DR info – Katherine is unable to attend, as she is at a BUGM today

18. President's info

- a. Focus for meetings (see B below – Tentative Meeting Dates)

19. Treasurer Info (Policy revisions):

- a. Home Office Expense – decision made to do this at our first Executive Meeting (November)
- b. Getting things ready for the audit; we are in a good position; surplus of over \$15 000
 - i. can we look at paying for all reps for Retirement Dinner in June?
 - ii. Proposal for Policy; pay sub cost for days where teachers are doing ATA business on non-teaching days
 - iii. Savi will look into redesigning and rebranding our Locals' Logo (talk to Tristan L)
 - iv. Money can be used for AGMs (draw prizes)

20. Other

- a. Review of executive positions

<i>Executive Offices</i>	<i>Name</i>
President	Savi
Vice President	Ron
Past President	Bart
Treasurer	Bertha
Secretary	Corinna
EPC Chair	Rob
PD Chair	Lesley Tanya
Local Political Engagement Officer	Lynda
Social Rep	Susan
Local Communications Officer	Lynda
<i>Reps</i>	<i>Name</i>
SWATCA (2)	Lenore Linda Kate
ARA Delegates (president +2)	Savi Rob Colleen
Admin rep	Kirby
Local Area Field Experience Coordinator	Jenny

- b. Tentative Meeting Dates *Savi to contact speakers from the ATA

2018/19 Dates:	WA Day for local council, and AGM, meal meetings at Welcome Mat, Executive Meetings at MacLeods	Meeting Focus
August 27	Executive @Bertha's	
September 10	Local Council	Katherine – General ATA Info - Assignable Time Calculator
October 15	Local Council, Induction (meal) – short meeting -rep will introduce (2-3 minutes) -invite PEC	*Savi to contact PEC for representation (greetings and overview of the ATA and its services, etc) *ATA 101 (basic info)
November 19	Executive, AGM, Local Council	-scholarships -budget -audited financial statement
December 10	Christmas Banquet (meal), Scholarships	
January 14	Local Council	-E-Liability (Ian S)
February 11	Executive (ARA budget), Local Council	
March 11	Local Council	-Teacher Welfare
April 8	Local Council	-Member Services
May 13	Executive, (GM - elections), Local Council	
June 7	Retirement Banquet (\$ meal)*location to be determined*	*Savi to contact PEC for representation
June 10	Local Council (meal)	

c) New Teacher Orientation – Ron

- 22/26 new teachers attended last week
- Local will hand out “ATA Swag” to new teachers at Induction

d) Summer Conference - Ron

- Much of the messaging was with regards to Grass Roots Political Engagement
- School Rep binders have been ordered for our local reps
- New system is available for email (“Cyber Impact” – free email program for teachers)*Ron to investigate further
- DEHR committee – we don’t have a rep or committee in place. We may want to take a look at implementing in our local

- Local Operations – reviewing roles at a local level, review constitution, handbooks, etc; less reports – more discussion; raffles at AGMs, etc
- YouTube videos on what to do/what not to do (professional conduct)
- FNMI PD for 2018/19 is FREE
- Sept. 30 is Orange Shirt Day (Sunday)
- Previewed new ads: “The New Face of Education”
- Is 20 minutes worth a salary increase??
- Political Engagement and Election Grants are available for Locals
- ATRF – asked for feedback
- Bargaining dates set for the fall
- We have to engage teachers and communities (school council)
- #teacherssupportingteachers (use for social media posts)

e) Induction – looked at under Dates

Attachment #1

Executive Council TWC Chair Report.... Rob Tkachuk

Hi All! Hope you all had a great summer. I am sorry that I can't be at this meeting..... Still real busy with kids and stuff.

So I've reached out to Jason and Sandra over the last few days. Hopefully they will chat with me soon and I'll have a better idea as to what the situation is provincially. I'm sure Ron and Savi have some idea as they went to Summer Conference, so I'll be chatting with them as well.

As it stands right now, I believe our current slate of TWC members remains intact. I have spoken with all of them on June and at that time they have indicated an interest in staying on for the next round of bargaining. Please note that I will continue to take a collaborative approach with my group, however, I WILL also take a more activist role in engaging individual Board members and CO members prior to negotiations. We seemed to have regrettably taken a cultural step back in the negotiation process and I'd very much like to make one last try at establishing a more open, transparent and collaborative approach to both contract application and negotiations

We DO have two outstanding issues that were unresolved at the table (I left them out for good reason). One is the whether or not part time teachers get pro-rated personal day time. We will decide what course of action we should take when we get a new RBA person assigned. The other is the 3PM Fridays..... We have discussed this with a couple of RBAs and there may be a possibility of grieving it. Personally, I think our opportunity to do so has passed.. But I'll see what the group and Barnett House has to say.

We will be sending out a research questionnaire hopefully by the end of the month. I would like this one to contain a preamble explaining what we actually got last round, and shed light on what we think we could get next round. After that, we'll get going on our proposal.

I did send out an email to all members after we reached our last agreement, I did try and solicit for new members at that time.... I think the search for new TWC members should continue.

That's about it. Hope to see you all soon. If you have questions, I'm just a phone call away.

Rob Tkachuk